



VETERINARIANS

City of Brownsville

Texas

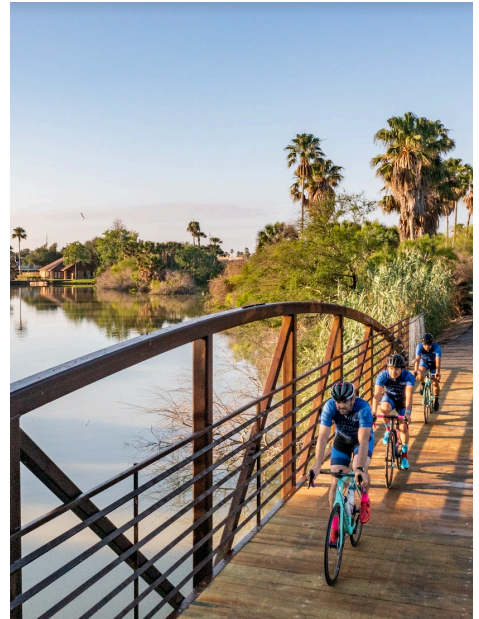
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HOW YOU FIT HERE

Brownsville, Texas, offers a unique combination of professional opportunity and lifestyle appeal, creating an environment where you can thrive both personally and professionally. Nestled near the Gulf Coast, Brownsville is known for its warm climate, rich cultural diversity, and welcoming community spirit. Its outdoor spaces, like the 1,200-acre Resaca de la Palma State Park and Sabal Palm Sanctuary, offer peaceful escapes for hiking, birdwatching, and connecting with nature—all while supporting the region's vibrant ecosystems. The city's network of parks, scenic trails, and family-friendly attractions makes it an inviting place for both relaxation and adventure.



Life in Brownsville is about balance—between career growth and quality of life. The city combines small-town warmth with urban convenience, offering excellent schools, a vibrant cultural scene, and a strong sense of community. Whether you're pursuing a new chapter in your career, expanding your expertise, or settling into a fulfilling role in a retirement-friendly city, Brownsville provides opportunities to connect with both people and the environment in meaningful ways. Its unique blend of natural beauty and modern amenities makes it a truly special place to live and work.

LOCAL LIFESTYLE

Nestled in the lush southern tip of Texas, Brownsville offers a unique and enriching lifestyle for those seeking professional fulfillment within a vibrant, welcoming community. Known as one of the safest cities in Texas, Brownsville provides an exceptional quality of life with a relaxed pace, warm climate, and a rich diversity celebrated by its residents.

Education is a top priority in Brownsville, with an impressive range of options from elementary through post-secondary levels. The Brownsville Independent School District and the nearby University of Texas Rio Grande Valley (UTRGV) underscore the city's commitment to academic excellence, supporting families and creating an environment conducive to long-term professional and personal growth.

For those who appreciate a blend of outdoor adventure and cultural engagement, Brownsville's location is truly unique. Residents and visitors alike can explore the local Gladys Porter Zoo, renowned for its rare and exotic species, where one of these veterinary positions will be based. Just a short drive away, the pristine beaches of South Padre Island offer stunning views and lively coastal activities year-round. Wildlife and nature enthusiasts can also enjoy Sea Turtle Inc., a highly regarded conservation center, and a network of trails perfect for bird-watching, hiking, and outdoor exploration.

Brownsville's culinary scene reflects its cultural diversity, showcasing the best of Tex-Mex and international flavors at a variety of dining establishments, from casual local eateries to refined restaurants. For those seeking plant-based options, the city offers several vegan-friendly establishments including Sweet Craft Vegan, an all-vegan bakery, renowned for its delicious conchas, donuts, and oatmeal cream pies and Veggie Del Sol that provides a cozy atmosphere with a variety of plant-based dishes, including cauliflower wings and enchiladas. This fusion of flavors and traditions mirrors Brownsville's inviting atmosphere.

With considerable economic growth fueled by investments in education, technology, and healthcare, Brownsville is a thriving city with ample opportunities for long-term professional success and community engagement. Brownsville is more than just a place to work—it's a place to build a meaningful career in a city enriched by natural beauty, deep community connections, and cultural depth.



Population
186,999



Median Income
\$46,743



Median Home Value
\$280,000

WORKPLACE CULTURE

Brownsville's workplace culture is deeply committed to community well-being, excellence in animal care, and public health. The city's veterinary team plays a crucial role in enhancing the quality of life for both residents and animals, from pets at the animal shelter to the diverse species at the Gladys Porter Zoo. Brownsville employees foster an inclusive, team-oriented environment where innovation, collaboration, and responsiveness to community needs are highly valued.

Veterinarians joining the team will report directly to Dr. Antonio L. Caldwell, Deputy Director of Health, Wellness, and Animal Services. With over 15 years of leadership across finance, operations, public health, and animal welfare, Dr. Caldwell brings a wealth of expertise and a compassionate approach to his role. His background in community health, combined with his strategic guidance on the Brownsville Chamber of Commerce board, informs impactful programs that promote animal welfare, community health initiatives, and regional development. Dr. Caldwell's mentorship and collaborative leadership style ensure that veterinarians have both the support and flexibility to thrive while making a meaningful impact.

This position offers an inspiring environment that values respect, community involvement, and continuous improvement—a place to build a rewarding career in a city enriched by natural beauty, cultural depth, and a diverse community. Brownsville is not just a place to work but a community where dedicated professionals can grow, connect, and make a lasting difference.



THE SENIOR VETERINARIAN WE'RE LOOKING FOR

A compassionate and experienced Senior Veterinarian to lead animal care initiatives at the Brownsville Animal Shelter. This role is critical in ensuring the health and welfare of animals, providing expert medical care, and creating a more humane and efficient shelter operation. The ideal candidate will bring strong leadership, advanced veterinary skills, and a passion for making a meaningful impact on the community.

As Senior Veterinarian, you will oversee all aspects of medical care for shelter animals, from pre-adoption exams to administering vaccinations and implementing parasite control measures. Your responsibilities will include diagnosing and treating sick or injured animals, performing surgical procedures, and managing disease mitigation strategies to maintain a healthy shelter environment. You will also help establish and refine standard operating procedures, ensuring the shelter operates efficiently and effectively to meet its goals.

This position is an opportunity to mentor and supervise veterinary technicians and students, fostering a culture of growth and education. You will play a critical role in advancing the shelter's mission by improving adoption rates, reducing shelter populations, and enhancing public safety through disease prevention and responsible pet ownership education. Regular interactions with the public and local stakeholders will allow you to build trust and engagement, furthering the shelter's positive impact on the community.

With access to a comprehensive benefits package and the chance to live and work in one of Texas's most dynamic communities, the Senior Veterinarian position provides the perfect blend of professional growth and meaningful contribution.



THE VETERINARIAN WE'RE LOOKING FOR

An enthusiastic and dedicated Veterinarian to join our dynamic team, working between the Brownsville Animal Shelter and the Gladys Porter Zoo. This unique position offers the opportunity to make a meaningful impact on animal welfare and conservation in a supportive community-focused environment. Whether you are a recent graduate looking to begin your career, an experienced veterinarian seeking to branch onto the exotic animal realm, or a professional approaching retirement who wants to contribute in a rewarding role, this position is an ideal fit.

As Veterinarian, you will provide compassionate medical care to a wide variety of animals, ensuring their health and well-being through examinations, vaccinations, and routine surgical procedures such as spaying and neutering. Split between the animal shelter and zoo, you will play a vital role in improving animal welfare and public health while providing support in the innovative care of a diverse ensemble of 325 species of zoo mammals, birds, reptiles, amphibians and fish. Additionally, you will have opportunities to engage with the public, promoting responsible pet ownership and education on animal health.

This role is supported by a strong team of veterinary technicians and animal care attendants, along with mentorship and collaboration opportunities to help you succeed. The city offers a welcoming work environment and a comprehensive benefits package, including flexible scheduling, robust health coverage, and retirement options, ensuring you feel valued both professionally and personally.

Whether you're starting out or seeking a fulfilling final chapter in your career, the Veterinarian position in Brownsville offers the perfect blend of professional growth and meaningful contribution to the lives of animals and residents alike.



THE IDEAL CANDIDATE

Both the Senior Veterinarian and Veterinarian positions will bring a blend of technical expertise, compassion for animals, and a commitment to community engagement. Each role offers a unique opportunity to contribute to the health and welfare of animals while making a meaningful impact in Brownsville.

Senior Veterinarian

Minimum Requirements:

- Education: D.V.M. (Doctor of Veterinary Medicine) or V.M.D. (Veterinariae Medicinae Doctoris).
- Licensure: Licensed as a Veterinarian by the State of Texas and holds a DEA Controlled Substance Registration Certificate.
- Experience: At least five years of veterinary experience.

Preferred Qualifications:

- Demonstrated experience in shelter medicine, disease mitigation strategies, and public health initiatives.
- Leadership and mentoring experience, particularly in supervising veterinary technicians and students.
- Familiarity with creating or improving standard operating procedures for animal care operations.

Veterinarian

Minimum Requirements:

- Education: D.V.M. (Doctor of Veterinary Medicine) or V.M.D. (Veterinariae Medicinae Doctoris).
- Licensure: Licensed as a Veterinarian by the State of Texas and holds a DEA Controlled Substance Registration Certificate.

Preferred Qualifications:

- Interest in or familiarity with both shelter medicine and exotic animal care, with opportunities for training provided.
- Strong interpersonal skills for public education and collaboration with veterinary staff.
- A passion for community service and the ability to split time effectively between the animal shelter and zoo.

Both positions require individuals who are ethical, responsible, and committed to advancing animal welfare. Brownsville offers comprehensive training, professional growth opportunities, and a supportive environment for candidates at every career stage.

WHAT WE OFFER

The City of Brownsville offers a highly competitive compensation package for both the Senior Veterinarian and Veterinarian positions.

Veterinarian: Salary Range: \$93,302.35 to \$148,941.68 annually (DOQ)

Senior Veterinarian: Salary Range: \$113,344.92 to \$180,938.53 annually (DOQ)

In addition to competitive salaries, Brownsville provides a comprehensive benefits package, including:

- Retirement Plan: Participation in the Texas Municipal Retirement System (TMRS) with a 2:1 employer match at 7%.
- Health Insurance: Comprehensive medical, dental, and vision coverage for employees and their families.
- Paid Time Off: Start with 3 weeks of paid vacation, accrue 10 sick days, 14 city observed holidays with an additional two floating holidays per year, and 6-weeks paid parental leave for the birth of a child.
- Additional Benefits: No-cost care at the Frontier Clinic for employees and dependents under the city's health plan, along with parental leave and longevity pay.



HOW TO APPLY

The position is open until filled.

First Review Deadline: 5 p.m. Monday, December 30, 2024

Please email your cover letter and resume in .pdf format to applybrownsville@clearcareerpro.com

Faxed and mailed submissions will not be considered.

For more information on this position contact:

Michael Boese, President

michael@clearcareerpro.com

[\(972\)837-0916](tel:(972)837-0916)

Candidate materials will be screened in relation to the criteria described in this brochure. Candidates deemed to be the most highly qualified will be invited to participate in the selection process. The selection process will include virtual interviews with the most qualified candidates and final interviews with the City and its representatives. Appointment is subject to completion of a thorough background and reference verification.

RESOURCES

Brownsville City Website: <https://www.brownsvilletx.gov/>

Brownsville Animal Regulation & Care Website: <https://www.brownsvilletx.gov/719/Brownsville-Animal-Regulation-Care-Cente>

Gladys Porter Zoo Website: <https://gladysporterzoo.org/collection/>

Cameron County Website: <https://www.cameroncountytexas.gov/>



The City of Brownsville is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, genetic information, or any other status protected by law or regulation. It is the City's intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.