



FINANCE DIRECTOR POSITION



Position Marketed by
Clear Career Professionals
www.clearcareerpro.com



Clear Career Professionals

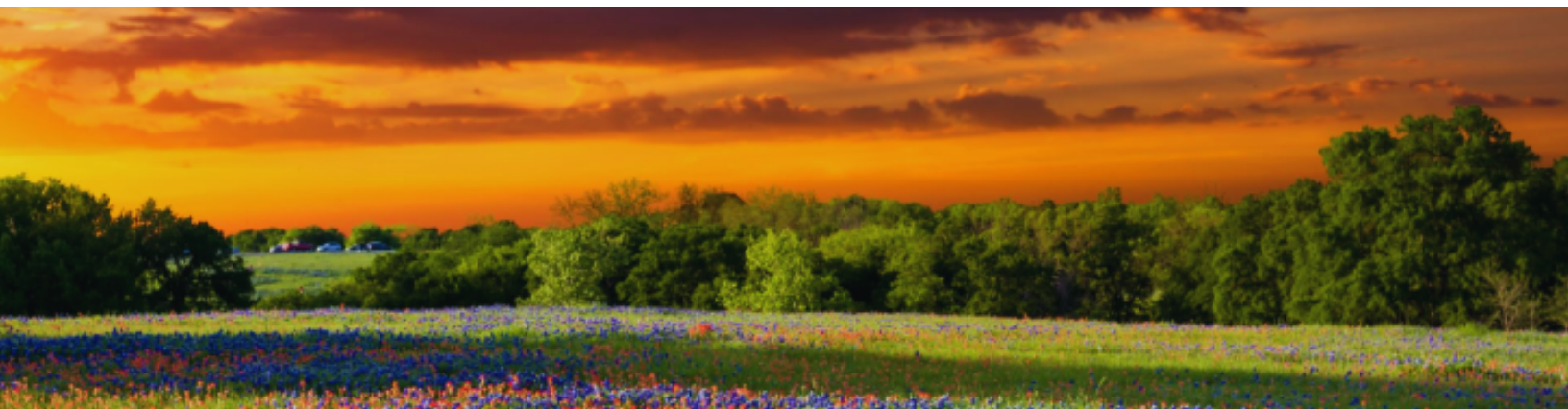
Welcome to **ROCKDALE**

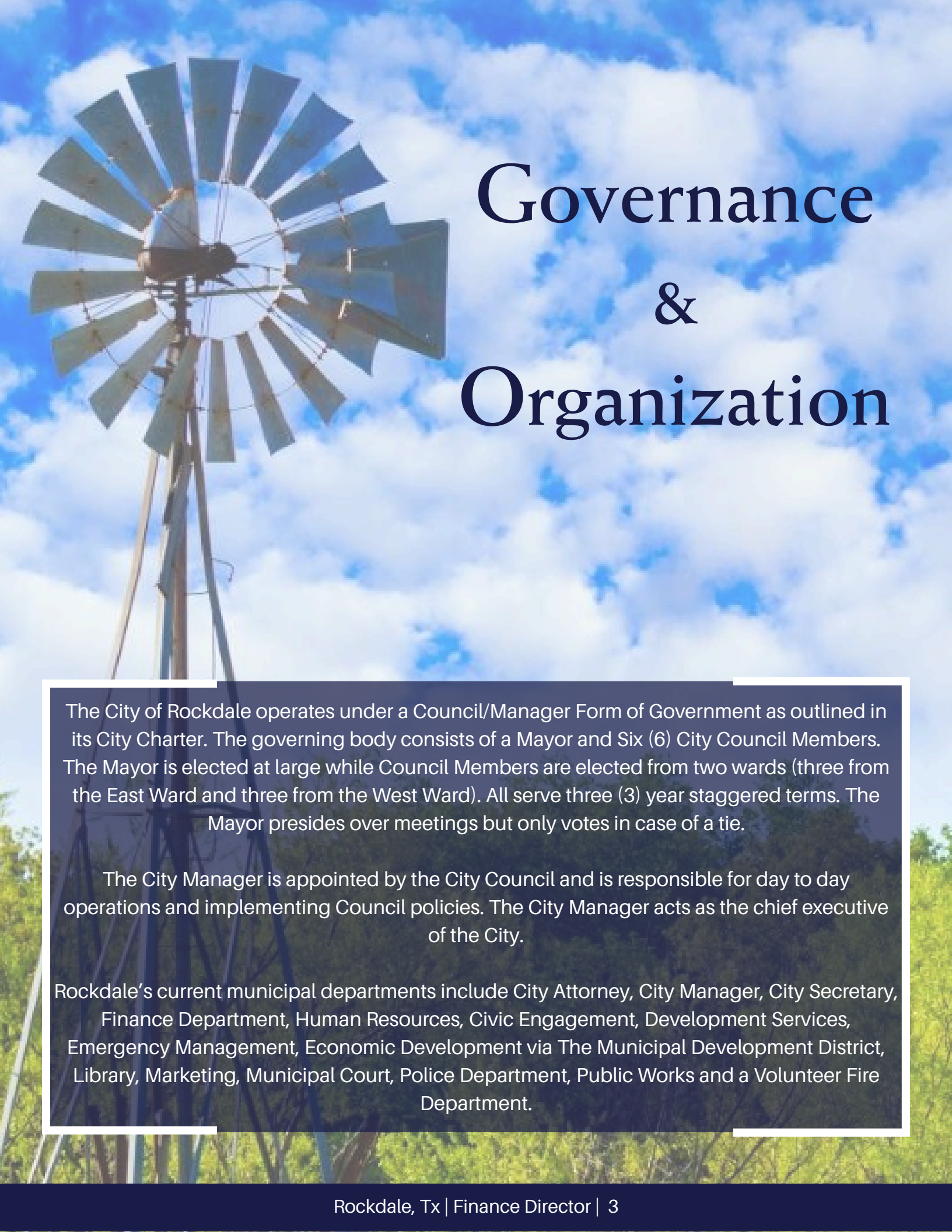
Nestled between Austin and College Station, Rockdale, Texas offers a refreshing blend of small-town charm and rural tranquility. Incorporated in 1878, Rockdale got its name from a nearby rock that stood 12 foot high and had a circumference of 20 feet. With a population just over 5,000, it's the kind of place where neighbors wave, local shop owners know your name, and community events still bring folks together. The town's rich history, rooted in the railroad and mining industries, gives it a character that's both proud and enduring, while its slower pace of life appeals to those seeking a break from the hustle of big-city living.

Families find Rockdale especially welcoming. The town boasts several parks and recreational areas perfect for weekend outings, and its schools, while modest in size, are known for their dedicated teachers and strong community involvement. Whether it's a Friday night football game or a local festival, there's a sense of togetherness that permeates daily life. And for retirees or remote workers, Rockdale's affordability is a major draw, housing prices and rent are well below state averages, making it easier to settle in without financial strain.

A major reason Rockdale continues to thrive is its proactive and accessible municipal government. As a home-rule city, Rockdale has the flexibility to tailor its governance to the community's unique needs. Led by Mayor Ward Roddam and a dedicated City Council, the local government emphasizes transparency, civic engagement, and steady investment in infrastructure and public services. From planning and zoning workshops to airport advisory meetings, residents are encouraged to participate in shaping the town's future. The city also offers convenient online services for everything from utility billing to court payments, making it easy for residents to stay connected and informed.

Beyond the basics, Rockdale's appeal lies in its authenticity. It's not trying to be trendy or polished - it's real, grounded, and full of character. The surrounding countryside offers scenic drives, quiet fishing spots, and plenty of room to breathe. For those who value community, simplicity, and a slower rhythm, Rockdale isn't just a nice place to live - it's a place to belong.





Governance & Organization

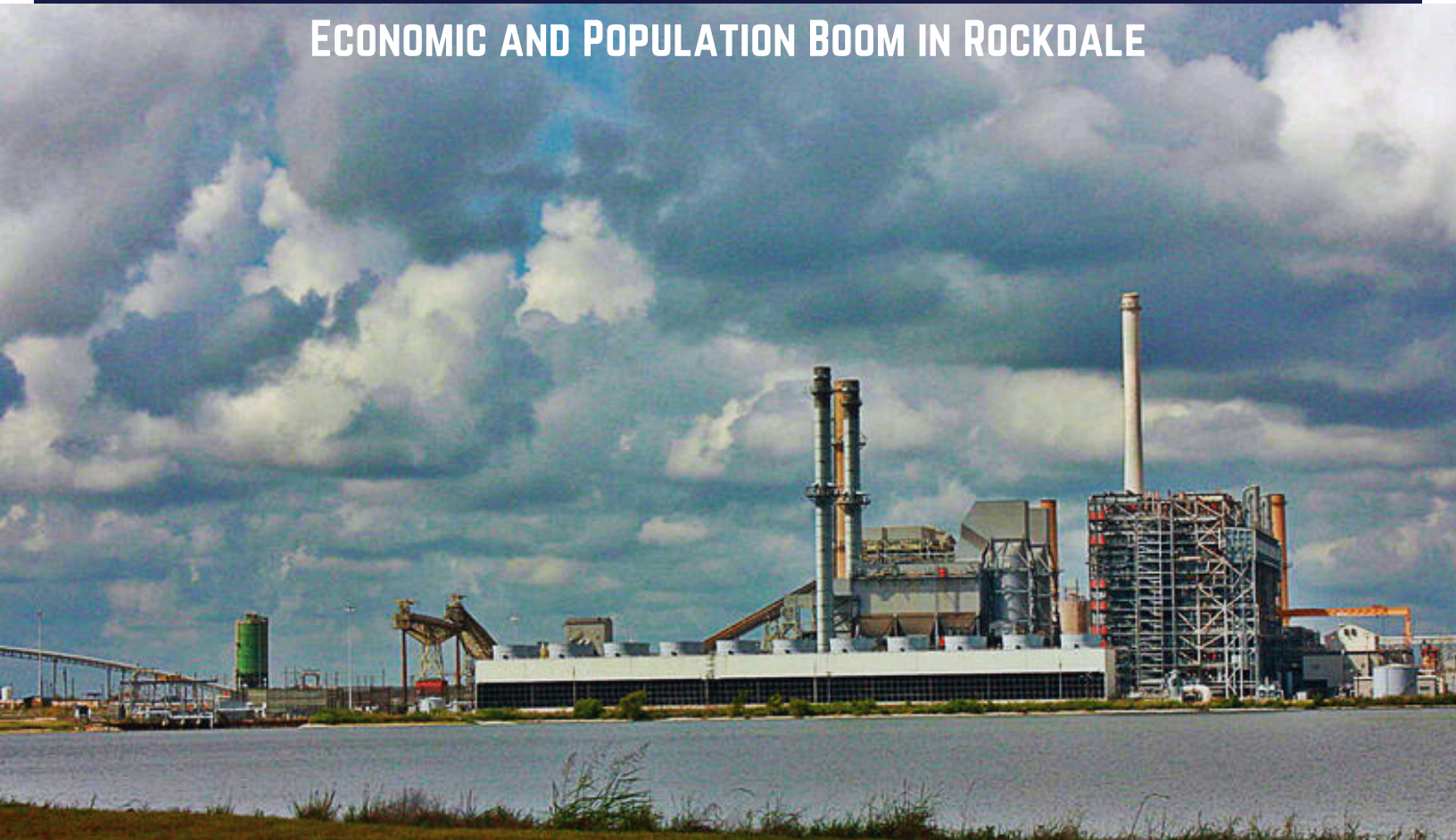
The City of Rockdale operates under a Council/Manager Form of Government as outlined in its City Charter. The governing body consists of a Mayor and Six (6) City Council Members. The Mayor is elected at large while Council Members are elected from two wards (three from the East Ward and three from the West Ward). All serve three (3) year staggered terms. The Mayor presides over meetings but only votes in case of a tie.

The City Manager is appointed by the City Council and is responsible for day to day operations and implementing Council policies. The City Manager acts as the chief executive of the City.

Rockdale's current municipal departments include City Attorney, City Manager, City Secretary, Finance Department, Human Resources, Civic Engagement, Development Services, Emergency Management, Economic Development via The Municipal Development District, Library, Marketing, Municipal Court, Police Department, Public Works and a Volunteer Fire Department.

Economic BOOM

ECONOMIC AND POPULATION BOOM IN ROCKDALE



- In October of 2021, Samsung announced a \$16 billion semiconductor fabrication facility which is expected to create over 2,000 primary jobs.
- The Sandow Lakes Ranch Advanced Manufacturing Park (31,000 acres), formerly home to ALCOA's aluminum smelting operations, was acquired by a Dallas based developer. Plans for this development include a 3,300-acre industrial park just 5 miles from Rockdale.
- In March of 2025, T1 Energy announced a solar panel manufacturing facility projected to employ up to 1,800 people.
- Driven by these and other major projects, a study by the Perryman Group estimates that regional projects will generate over 190,000 jobs in Milam County.
- The Rockdale Municipal Development District estimates the city's population could reach 30,000 residents by 2041.
- Other conservative forecasts put the City at 20,000 over the same period.

The POSITION

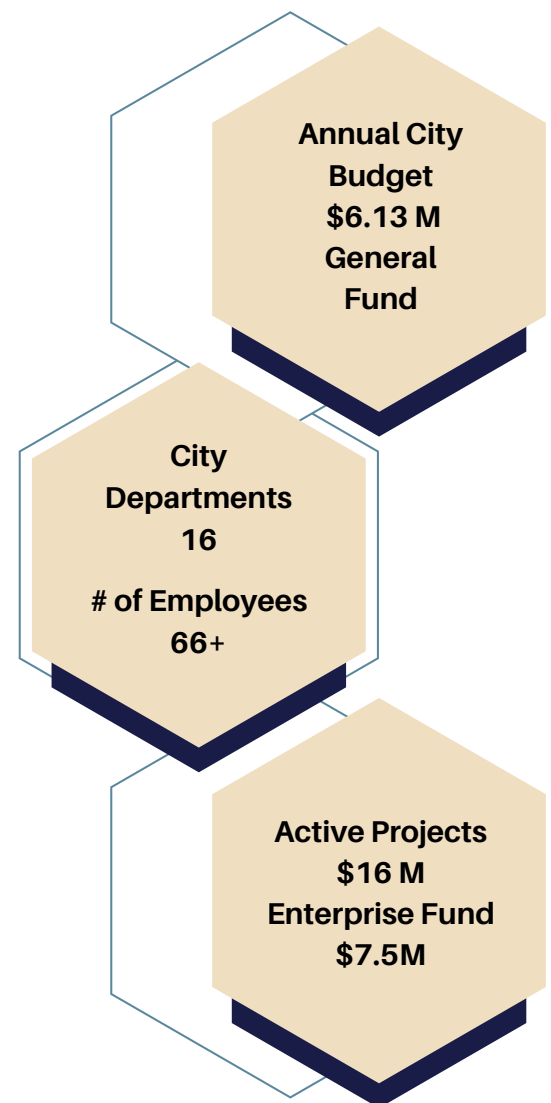
Under the direction of the City Manager, the City of Rockdale's Finance Director is responsible for directing the City's Finance Department through effective staff management and resource allocation, provides technical expertise on financial issues and directs the City's financial programs with integrity, prudence and sound fiscal practices.

The Finance Director oversees a general fund amount of \$6.13 million dollars, enterprise funds totaling \$7.5 million and applicable grant funds. The budget houses sixteen (16) city departments and sixty six (66) authorized employees with \$16 million in active projects.

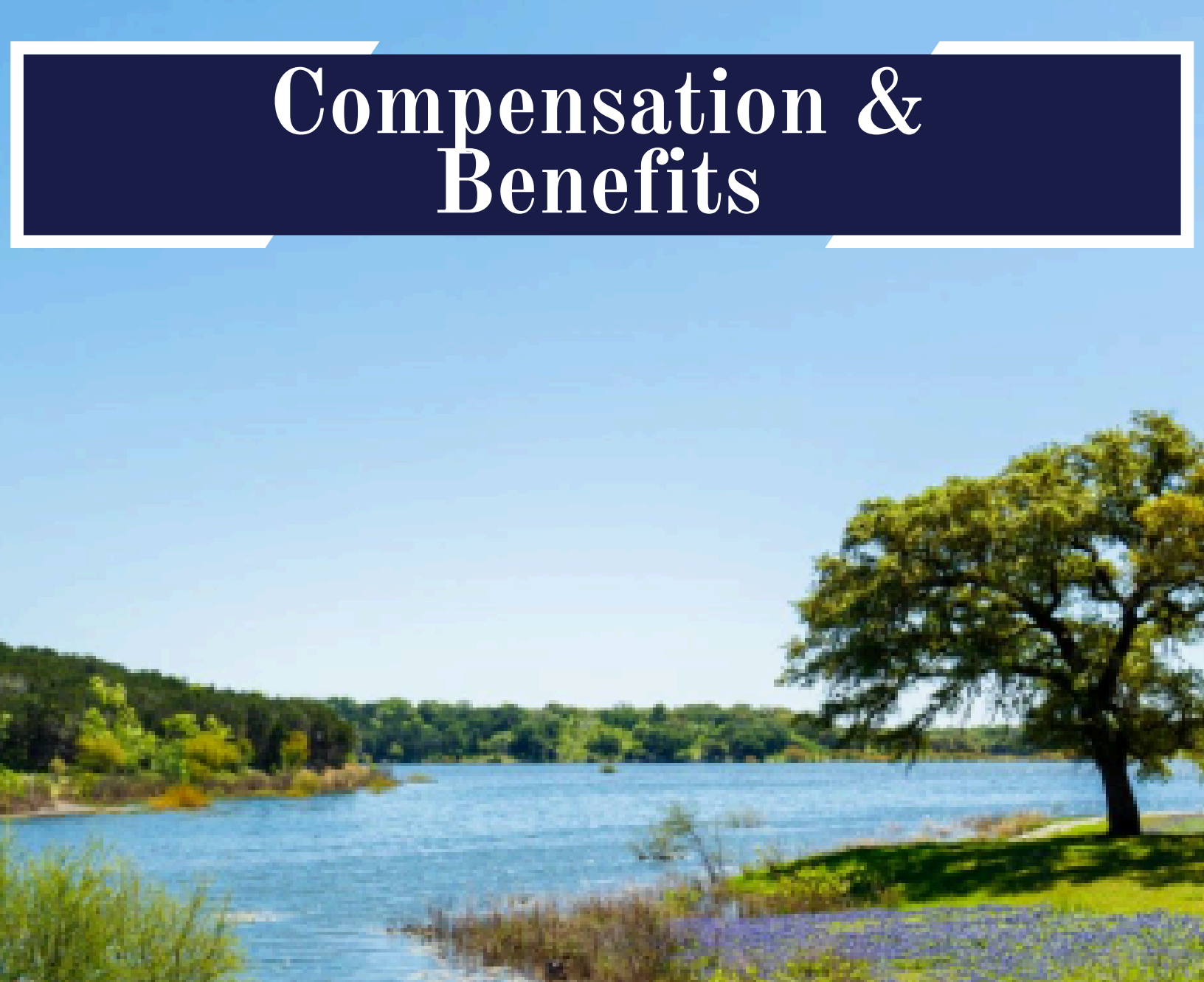
The position ensures that the daily operations that fall under its purview align with the City Council's vision, department policies and community goals as overseen by the City Manager. The position will manage and coordinate department projects, monitor department expenditures and ensure the department's adherence to federal, state and local laws. It further provides data, background information and guidance to the City Manager so that the City Manager has the confidence to make informed decisions about the City's budget and finances. The Finance Director has two direct reports – a Finance Clerk and a Utility Administration Services Director plus 2 additional employees – a Utility Billing Clerk and a Receptionist.

The successful candidate will be expected to actively participate in the Government Finance Officers' Association (GFOA) of Texas so that their knowledge and professionalism in government finance is current and exhibits best practices.

As a leader in the organization, the successful applicant is expected to demonstrate exemplary character as it plays an integral role in representing the City to residents, developers, business owners, members of the media, neighboring communities, regional organizations and state and federal agencies.



Compensation & Benefits



The City of Rockdale is offering a salary range of \$80,000 to \$98,000 for this position commensurate with experience & qualifications.

The organization also provides a competitive benefits package including medical insurance with dental and vision options, as well as term life insurance.

Additional benefits include paid holidays, sick leave and vacation leave. The City of Rockdale participates in the Texas Municipal Retirement System (TMRS), which pairs a 5% employee contribution with a 2:1 employer match.

This entity is an Equal Opportunity Employer committed to building a workforce that reflects the diversity of the communities it serves. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic information, or any other protected status under applicable law.

The **LEADER** we're looking for

Minimum Qualifications

Bachelor's Degree in Accounting, Finance, Business or Public Administration AND five (5) years' experience managing government finance operations OR an equivalent combination of education, training and experience.

Preferred Qualifications

- Municipal fund accounting experience is preferred.
- Certified Government Financial Officer (CGFO)
- Comprehensive financial management experience & strong budgeting capabilities

Preferred Knowledge

- Government/Financial Accounting Standards (GASB, FASB) and knowledge of Government Finance Officers' Association Standards, Practices, Policies, Rules, and Regulatory Reporting Requirements
- Generally Accepted Accounting and Auditing Principles for Public Sector Financial Management
- General ledger and account reconciliation standards
- Business and Personal Computers
- Financial spreadsheet software applications
- Legal, Ethical and Professional Rules of Conduct for Municipal Finance Officers
- Techniques and Practices of Efficient and Cost Effective Management of Resources
- Principles and Practices of Public Sector Administrative Management

Preferred Standards

- A high level of integrity
- Active involvement in the community
- A positive role model for City Staff
- High level of communication skills and abilities
- Strategic thinker
- Ability to demonstrate strong organizational skills



Join this **TEAM**



CITY OF ROCKDALE



The position is open until filled.

First review deadline: 5 p.m./Friday/October 31, 2025

Please e mail your cover letter and resume in .pdf format to
applyrockdale@clearcareerpro.com

Faxed and mailed submissions will not be considered.

For more information on this position contact:

Kelly Kuenstler, Vice President, Clear Career Professionals
(575) 496-0939

kelly@clearcareerpro.com