



City Manager

City of Morgan's Point Resort

TEXAS

Position Marketed by
Clear Career Professionals
www.clearcareerpro.com



Clear Career Professionals

The Community

Located on the shores of Lake Belton, Morgan's Point Resort, Texas is a charming residential community that embodies the essence of natural beauty and a tranquil quality of life. With a population of around 5,000, this idyllic town has become a haven for those seeking a serene and family-oriented lifestyle.

Morgan's Point Resort takes pride in its commitment to community well-being. The city of Morgan's Point Resort currently consists of 35 full-time staff members. The town's appeal lies not only in its size but in the clear fresh air that carries with it the fragrance of the beautiful lake views. Residents enjoy a picturesque setting that fosters a sense of community and relaxation, making every day a retreat into nature.

One of the notable features of Morgan's Point Resort is its active volunteer spirit. The community has fostered a culture of giving back, with residents engaging in various volunteer activities that enhance the town's overall well-being. This sense of community engagement creates a warm and welcoming environment, further emphasized by the friendly and approachable nature of the people.

The proximity to Temple and Belton adds convenience and accessibility to essential services and amenities, making Morgan's Point Resort an ideal location for those seeking both tranquility and convenience. Education is a top priority, with residents benefiting from the highly-rated Belton Independent School District. This commitment to providing quality education contributes to the town's family-oriented atmosphere, making it an attractive destination for families looking to raise their children in a nurturing and supportive environment.

The town takes advantage of its natural surroundings, boasting beautiful parks, trails, and landscaping that invite residents to embrace an active lifestyle. These outdoor spaces not only enhance the aesthetic appeal of the community but also provide opportunities for recreational activities. Morgan's Point Resort is a haven for nature enthusiasts, with abundant wildlife adding to the town's allure.



Population
4,713



Median Income
\$81,068



Median Home Value
\$211,244

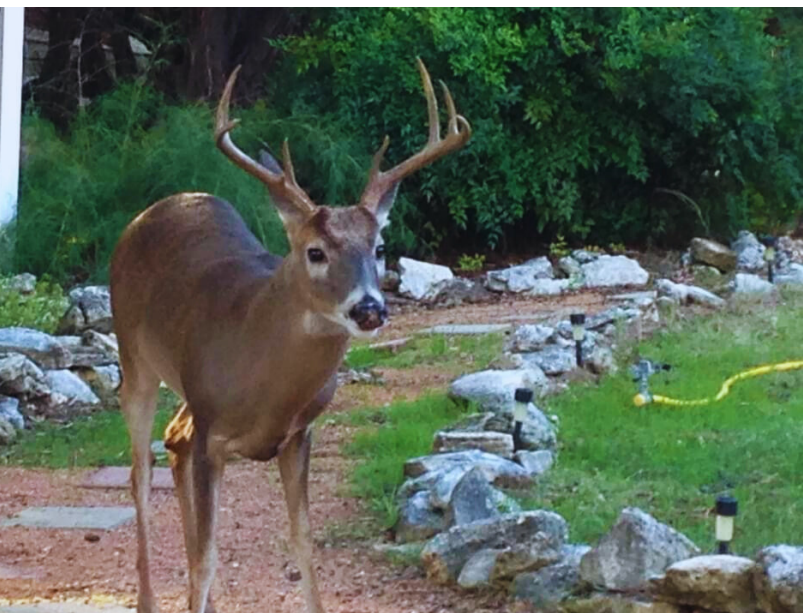
Governance and Organization

Morgan's Point Resort operates as a General Law City, with governance structured around a Mayor and five Council members. These representatives are elected at large and serve two-year terms, emphasizing a democratic approach to local leadership. The City Council plays a crucial role in decision-making and policy formulation. The Mayor and City Council collectively contribute to the development and implementation of initiatives aimed at the overall well-being and progress of the community.

Morgan's Point Resort thrives on active volunteer participation across various sectors. Residents are deeply engaged in contributing their time and efforts towards initiatives such as the city library, economic development, parks, and special events. This vibrant volunteer culture strengthens community bonds and fosters a sense of shared responsibility.

The city maintains a high level of public safety with robust police, fire, and Emergency Medical Services (EMS). This commitment ensures the security and well-being of residents, creating a safe environment for everyone. Morgan's Point Resort provides a comprehensive range of services to meet the needs of its residents. These include water, parks, street maintenance, police and fire protection, and access to a community library. The city's commitment extends beyond basic necessities to enhance the overall quality of life for its residents.

The city operates the Marina and Community Center on Lake Belton, offering recreational opportunities for residents. The Marina serves as a hub for water-based activities, while the Community Center provides a space for community events and gatherings. These facilities contribute to the city's commitment to providing a high quality of life for its residents



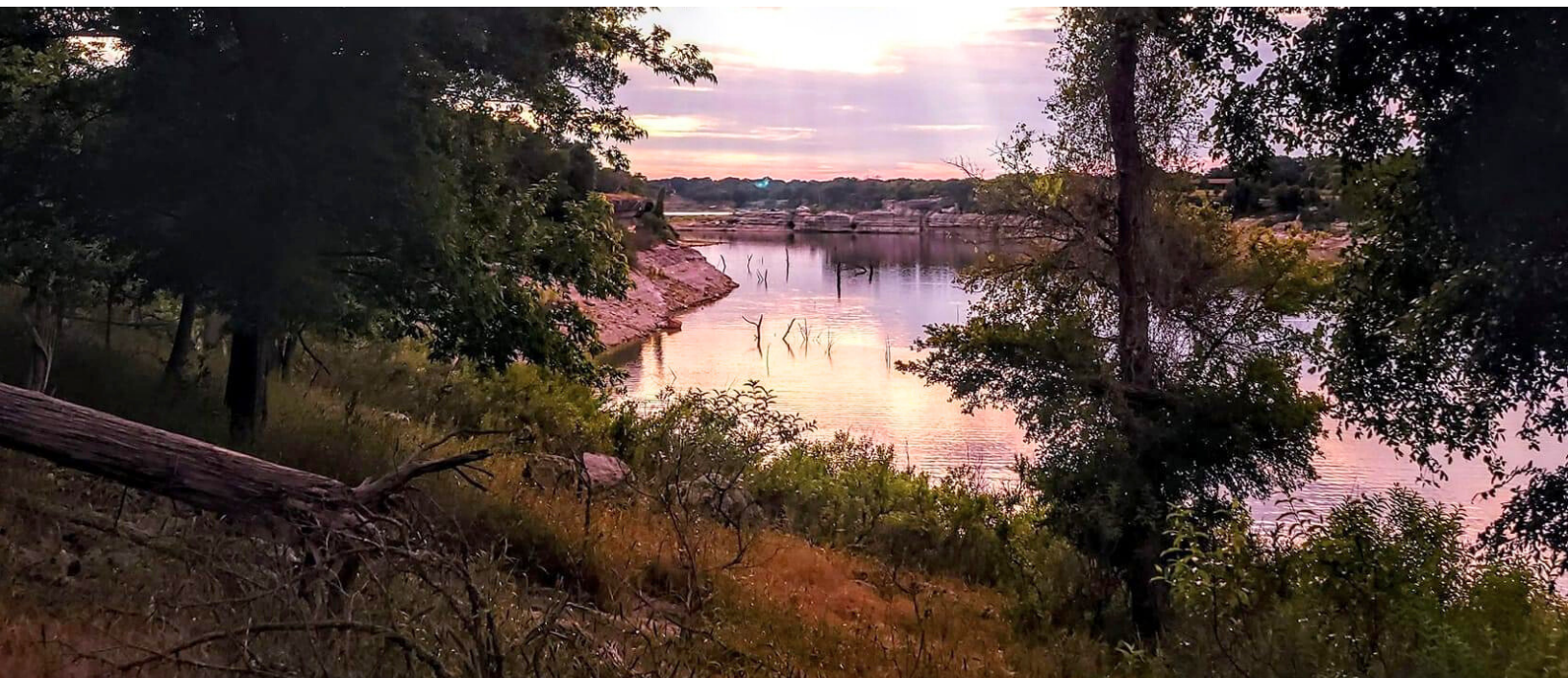
The Position

Under the direction of the City Council, Morgan's Point Resort's City Manager serves as the organization's chief administrative officer, ensuring daily operations align with the City Council's vision, policies, and community goals.

The position manages and coordinates projects, develops and presents the annual budget, monitors expenditures and the City's adherence to federal, state, and local laws, and serves as a sounding board for elected and appointed leaders. The City Manager provides background data, and guidance needed to make informed decisions. The position also assists in setting short-term and long-term goals for the organization with an eye on sustainable finances and maintaining Morgan's Point Resort's excellent quality of life.

The successful candidate will monitor the performance of City employees, review policies and procedures to improve customer service, and make recommendations to City Council as needed to keep the organization's workforce efficient and effective. The position is also responsible for contract administration and enforcing City laws, permits, and franchises.

As the organization's leader, the City Manager is responsible for providing direction and support to City departments, demonstrating exemplary character, resolving grievances, and inspiring employees. He/She should also play an integral role in representing the City to residents, developers, business owners, members of the media, neighboring communities regional organizations, and state and federal agencies.



Position Priorities

- Improvements to City infrastructure including streets and utilities
- Completion of the City Audits
- Build teamwork and trust with City Council
- Build closer working relationship between City Council and City staff
- Understand and support the policies and direction of the City Council
- Positive attitude with a willingness to consider new ideas and suggestions
- Active community involvement
- Mentor and development of City staff
- Enhance cooperation with surrounding cities, county, school district, Corps of Engineers and other agencies
- Serves as an ambassador for the City
- Encourage and support community volunteers
- Stable long-term leadership
- Work with Council to finalize and implement a New Comprehensive Plan

Position Challenges

- Recent failed Charter election caused some division in community
- Lack of community-wide sewer system
- Limited ability to grow due to land-locked by lake and surrounding cities
- Heavy reliance on property tax revenues
- City audits that have not been completed for past several years
- City Council elected with no staggered terms

Position Opportunities

- Overall good financial condition with small amount of debt
- Excellent quality of life
- Capable and dedicated City staff
- Active community involvement
- Continued development of trails to create a more walkable community
- Addition of new small businesses
- Community beautification
- Mentoring and cross-training city staff
- Work with new City Council to help shape the direction of the community

The Ideal Candidate

PREFERRED MINIMUM QUALIFICATIONS

- Graduation from accredited four-year college or university with a degree in public administration, business administration or related field
- Five or more years of progressively responsible related experience in position with a community of comparable size as Morgan's Point Resort
- Broad knowledge of federal, state and local laws regarding operation of city government
- Strong verbal, written communication and public relations skills.
- Strong financial management and budgeting skills

PREFERRED CHARACTERISTICS

- High level of integrity
- Servant Leader
- Open and honest communications
- Friendly, kind and considerate
- Accessible, adaptable and approachable
- Good listening skills
- Maintains an open door policy
- Enthusiastic and personable
- Stable Work History
- Not a micromanager
- Strong organization skills
- High level of emotional intelligence

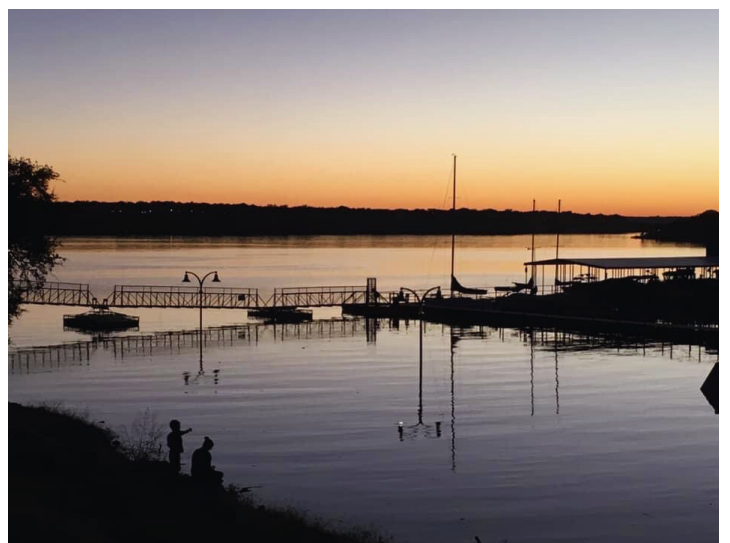


Compensation and Benefits

The City of Morgan's Point Resort is offering a salary range of \$120,000 to \$150,000 for this position commensurate with experience and qualifications. The organization also provides a competitive benefits package including medical insurance with dental and vision options, as well as term life insurance. Additional benefits include paid holidays, sick leave, vacation leave, and long-term disability.

The City of Morgan's Point Resort participates in the Texas Municipal Retirement System (TMRS), which pairs a 7% employee contribution with a 2:1 employer match.

Relocation to the City of Morgan's Point Resort is preferred.



How To Apply

The position is open until filled.

First Review Deadline: 5 p.m. | Friday | March 22, 2024

Please email your cover letter and resume in .pdf format to

applympr@clearcareerpro.com

Faxed and mailed submissions will not be considered.

For more information on this position contact:

Kent Myers, Vice President - **830.998.4101**

kent@clearcareerpro.com

Candidate materials will be screened in relation to the criteria described in this brochure.

Candidates deemed to be the most highly qualified will be invited to participate in the selection process. The selection process will include virtual interviews with the most qualified candidates and final interviews with the City and its representatives. Appointment is subject to completion of a thorough background and reference verification.

The City of Morgan's Point Resort is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, genetic information, or any other status protected by law or regulation. It is the City's intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

Resources

City Website:

<https://www.morganspointresorttx.com/>

Morgan's Point Resort EDC

<https://mpr-edc.org/>

Belton ISD Website:

<https://www.bisd.net/>

Bell County Website:

<https://www.bellcountytexas.com/>