



FINANCE DIRECTOR POSITION



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WELCOME TO Marble Falls

Nestled in the scenic heart of the Texas Hill Country along the Colorado River, Marble Falls is a vibrant city in Burnet County with deep historical roots and a dynamic natural setting. Founded on July 12, 1887, by General Adam R. "Stovepipe" Johnson and incorporated on May 18, 1907, the city now covers about 17.21 square miles and has an estimated population of 9,783 as of 2024.

Its location, 58 miles northwest of Austin and 85 miles north of San Antonio, places it in the heart of the Highland Lakes region, making it both accessible to major urban centers and uniquely positioned for lakeside recreation and lifestyle.

Historically, Marble Falls earned its name from natural limestone formations mistaken for marble that once tumbled along the river, although the falls are now submerged under Lake Marble Falls following the construction of the Max Starcke Dam in 1951.

Additionally, the city is known for Granite Mountain, a massive pink granite deposit west of town. The granite from this mountain has been used in prominent structures, including the Texas State Capitol in Austin, underscoring Marble Falls' unique geological and industrial heritage.

Today, Marble Falls retains a distinctive blend of small-town charm, outdoor recreation, and steady economic growth. The local government emphasizes preserving its historic culture and close-knit community even as the city advances and evolves.

With plenty of parks, trails and lake access, combined with a welcoming civic atmosphere and growing business opportunities, Marble Falls offers both residents and visitors a meaningful connection to Texas heritage and natural beauty.

GOVERNANCE & ORGANIZATION



The City of Marble Falls is a Home Rule City with a Council-Manager form of government. The City Council is comprised of a Mayor and six (6) Councilmembers elected at large under a place system. The city operates under a Home Rule Charter as was adopted by the the citizens of Marble Falls.

Each member serves a staggered 2-year term. Thus, three (3) of the members are voted on one year, with the remaining members, including the Mayor, elected the following year. The maximum number of terms that an individual may serve is three (3) terms as Councilmember and three (3) terms as Mayor. An individual may not serve more than four (4) consecutive terms as both Mayor and as a Councilmember. Regular City Council Elections are held on the 2nd Saturday in May.

ECONOMIC *Growth*



Marble Falls, nestled in the heart of the Texas Hill Country, is where opportunity meets authenticity. The city blends a thriving business environment with outdoor adventure and small-town warmth. Just an hour from Austin and about seventy-five minutes from San Antonio, Marble Falls stands on its own as the economic center of the Highland Lakes region, serving a trade area of more than 121,000 residents who generate over \$3.6 million in daily gross sales.

Within a 30-mile radius, nearly 500,000 people call the region home, supported by a workforce of more than 160,000. The local economy remains strong and resilient, consistently maintaining an unemployment rate near 3%. Through strategic partnerships with area employers, schools, and community organizations, the Marble Falls Economic Development Corporation (EDC) fosters a skilled talent pipeline to meet the evolving needs of local industry.

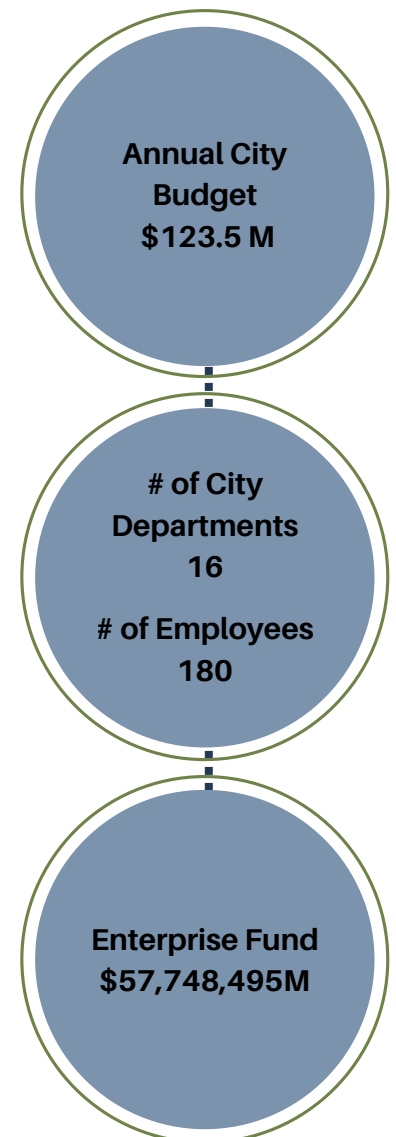
With its dynamic workforce, business-friendly climate, abundant development opportunities, and a welcoming community spirit, Marble Falls offers the perfect setting to live, work, and grow.

ABOUT THIS Position

Under the direction of the City Manager, the City of Marble Falls' Finance Director is responsible for leading and developing a multidisciplinary team, including utility, accounting, and administrative staff. The position oversees recruitment, training, and performance management to ensure operational excellence and compliance with organizational standards. The finance director implements effective workflow systems, monitors performance outcomes, and fosters accountability and professional growth. Finally, the position resolves personnel issues with fairness and diplomacy, maintaining a cohesive and high-performing department.

The Director of Finance provides strategic leadership and administrative oversight for all municipal financial operations, including accounting, budgeting, cash and debt management, purchasing, and utility billing. This position ensures compliance with established policies, procedures, and legal requirements while maintaining accurate financial records and timely payments. The Director prepares and manages the Finance Department budget, oversees the coordination and administration of the City's overall budget, and serves as the City's alternate Investment Officer. The role also includes personnel management, selecting, training, evaluating, and supervising staff to ensure efficient and effective department performance.

Working closely with the City Manager, the Director manages financial planning and reporting, oversees audits, monitors bond projects, and ensures compliance with Council appropriations. Additional responsibilities include managing investments, bank relations, and purchasing policies; preparing and presenting quarterly and annual financial reports; and developing transparent, citizen-focused budget documents. The Director advises on fiscal policy, supports City Council initiatives, assists with special projects, and represents the City in financial matters with auditors, vendors, and the public to ensure sound fiscal stewardship and accountability.



The Finance Director

WE'RE LOOKING FOR

Minimum Qualifications

- Eight years of progressively responsible experience and/or training in financial management or accounting, including experience in budgeting and financial control.
- Experience as a Municipal Finance Manager/Director.
- Bachelor's degree in Business Administration, Accounting, Finance, or a related field.
- Applicable valid Texas motor vehicle operator's license.
- Must be bondable.

Preferred Qualifications

- Master's Degree in Accounting or related field.
- Certified Public Accountant preferred.
- Government Finance Officers Association (GFOA) membership and participation preferred
- Certified Government Finance Officer preferred.

Preferred Knowledge, Skills, and Abilities

- Strategic Financial Management: Expertise in municipal finance, including budget development, multi-year forecasting, debt issuance, treasury management, and investment oversight.
- Regulatory & Compliance Knowledge: In-depth understanding of federal and state financial reporting laws, municipal ordinances, and applicable regulatory requirements.
- Internal Controls & Risk Management: Advanced knowledge of internal control frameworks, separation of duties, and risk management strategies specific to public sector operations.
- Budgeting & Resource Allocation: Proven ability to prepare, analyze, and manage complex municipal budgets and allocate resources for maximum efficiency and transparency.
- Policy & Council Relations: Skilled in presenting complex financial information to elected officials, boards, and public stakeholders; adept at addressing City Council priorities and concerns.
- Leadership & Administration: Demonstrated experience in directing finance staff, establishing performance standards, and fostering accountability and professional growth.
- Analytical & Decision-Making Skills: Ability to interpret technical and financial data, evaluate fiscal trends, and recommend strategic improvements.
- Technical Proficiency: Proficient in accounting systems and Microsoft Office applications, particularly Excel, for advanced financial modeling and reporting.

COMPENSATION & BENEFITS



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The City of Marble Falls is offering a salary range of \$128,000 - \$182,000 for this position comensurate with experience and qualifications. The organization also provides a competitive benefits package including medical insurance with dental and vision options, as well as term life insurance. Additional benefits include paid holidays, sick leave, and vacation leave.

The City of Marble Falls participates in the Texas Municipal Retirement System (TMRS), which pairs a 7% employee contribution with a 2:1 employer match.

This entity is an Equal Opportunity Employer committed to building a workforce that reflects the diversity of the communities it serves. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic information, or any other protected status under applicable law.



JOIN THIS Team

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The position is open until filled.

Application deadline: 5 p.m. Friday, December 12, 2025

Please e mail your cover letter and resume in .pdf format to
applymarblefalls@clearcareerpro.com

Faxed and mailed submissions will not be considered.

For more information on this position contact:

Kelly Kuenstler, Vice President

Clear Career Professionals

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