



City of
Nederland
TEXAS



CITY MANAGER

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Welkom to Nederland



Nederland was officially placed on the map December 24, 1897. On that date, Robert Gilham, civil engineer, filed a certificate describing his finished survey of the town site. The name Nederland was given by its creator, Arthur Stilwell, owner of the Port Arthur Townsite Company. Mr. Stilwell, who constructed the new railroad from Kansas City to Lake Sabine, had chosen many of the names on the route to the railroad as a result of receiving financial backing for the project from the Netherlands. He was hopeful of Nederland becoming a transplanted Dutch Settlement in Texas.

As a tribute to the heritage of Nederland, Texas, settled by immigrants from the Netherlands in 1898, citizens of the city erected an exact replica of a Dutch windmill. The design was one of many used in the Netherlands and the 40 foot tall structure houses a museum.

Inside, the museum highlights both Dutch roots and hometown pride. Artifacts include a trunk brought from the Netherlands before the turn of the century, wooden shoes, a winner of 1952 Olympic Gold Medal (a patch is displayed at the museum) won by W.F. (Buddy) Davis, a native son; and mementos of the late Tex Ritter, country and western music star, who called Nederland home. The first floor of the museum has a western theme, featuring a suit, boots and other items owned by Tex Ritter, presented by his family. Artifacts are displayed on two floors, along with a small gift shop stocked with imported items from the Netherlands.

The Texas State Historical Survey Committee erected a historical marker in front of the building in 1970, and a marker honoring War Veterans is located in a special area of the park, which is maintained by the City of Nederland. Ground was broken for the structure on January 11, 1969, and dedication ceremonies were held July 1969, with the principal address by the Vice Consul of the Netherlands. The windmill was built on a small tract of city property; Mrs. Dan Barras donated a city lot, and another lot was purchased by the city adjacent to the original tract to form Tex Ritter Park.

Organization & Culture

The City Council is the legislative and governing body of the City of Nederland, Texas. The City Council is composed of the Mayor and 4 Council members. The members of the City Council are elected from the City of Nederland, Texas by an at-large election for three-year terms; the City election is held during the month of May. City Council members, excluding the Mayor, hold ward numbers 1 through 4. The Council members from Wards 1 and 3 shall be elected every three years beginning in 2017; the Council members from Wards 2 and 4, and the Mayor, shall be every three years beginning in 2016.

The City of Nederland delivers a comprehensive range of municipal services designed to support public safety, infrastructure, community development, and overall quality of life. These services include:

Public Safety – Police, fire, emergency management, and 9-1-1 dispatch services for the cities of Nederland, Port Neches, and Groves.

Public Works & Infrastructure – Water, sewer, streets, drainage, capital projects, solid waste management, and animal control.

Community Development & Economic Growth – Inspections, planning and zoning, code enforcement, and economic development initiatives.

Quality of Life – Parks and recreation, as well as library services.

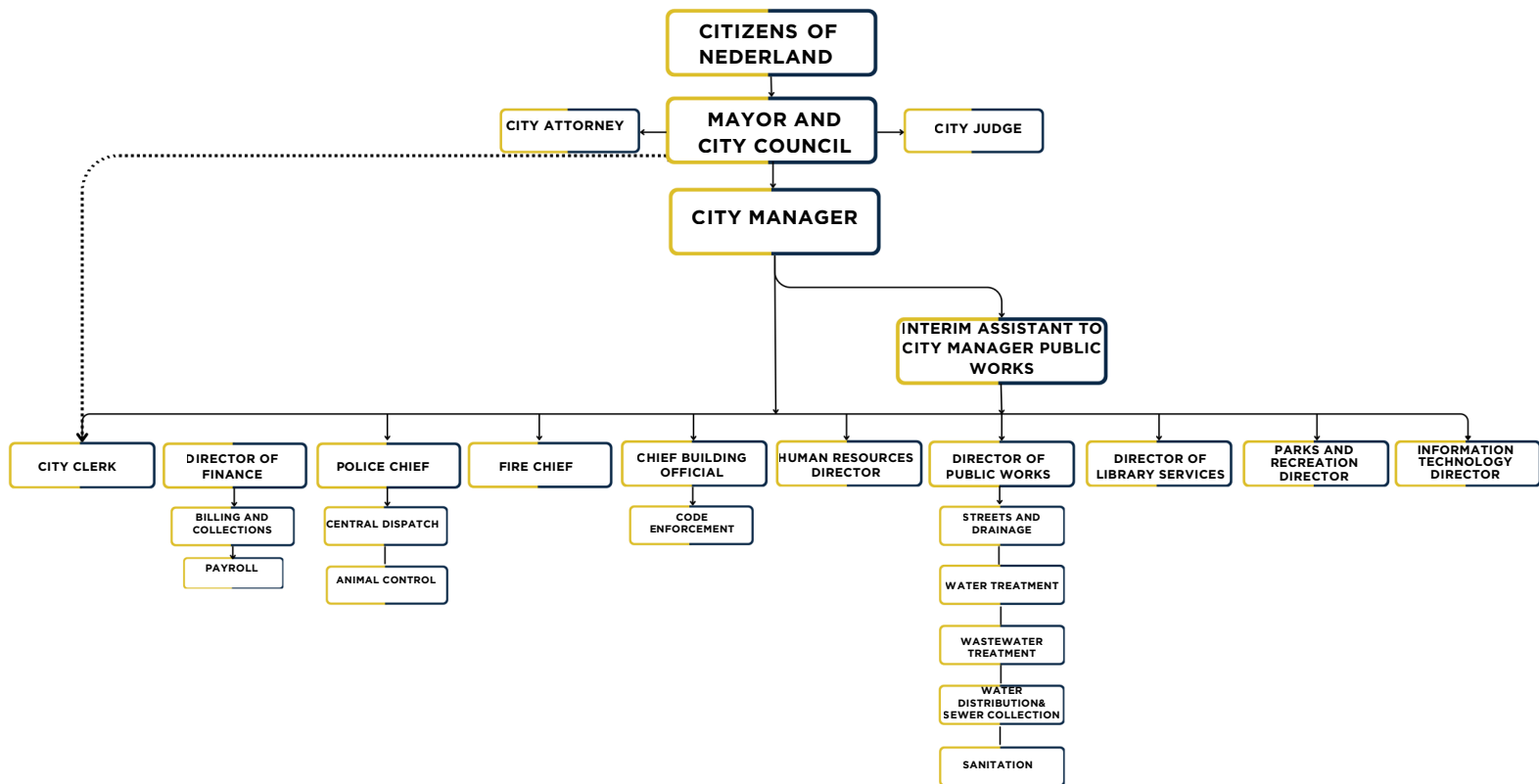
Internal Services – Finance, human resources, city administration, and information technology, including IT services for Nederland, Port Neches, and Groves.



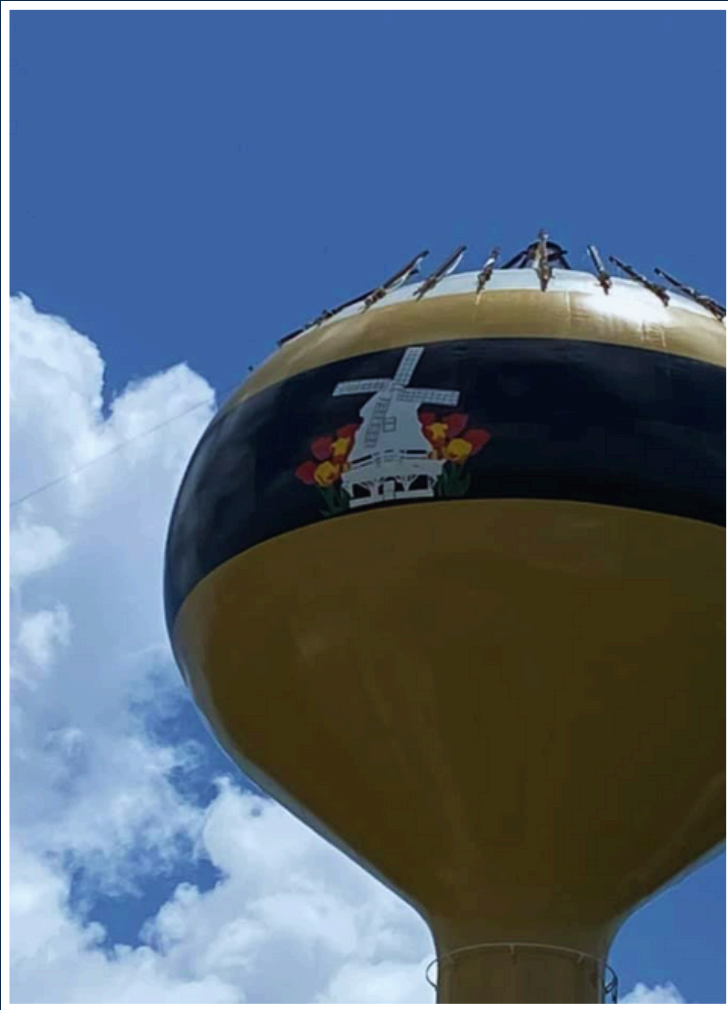
Organizational Chart



CITY OF NEDERLAND ORGANIZATIONAL CHART



Nederland's organizational chart reflects a clear Council-Manager structure that gives the City Manager both strategic visibility and operational reach. With direct alignment across key departments, the role is positioned to drive service excellence, strengthen internal coordination, and deliver results that residents and stakeholders will see and feel across the community.



The City of Nederland is a welcoming, family-friendly community with a strong community support.



Join the Nederland Community

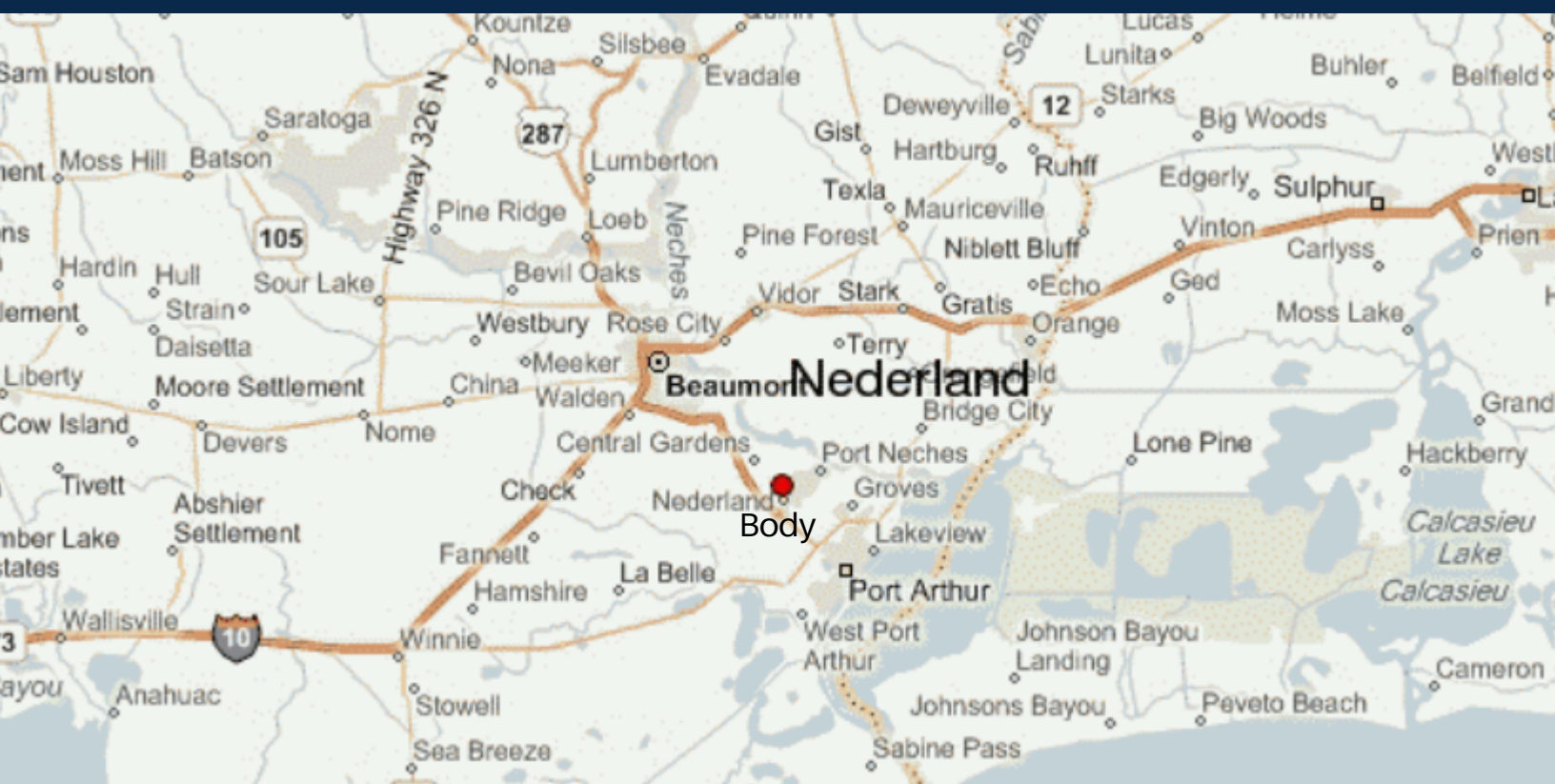
Nederland, Texas, is a thriving, family-friendly community located just over an hour and a half east of Houston. With a small-town feel and a strong sense of community, Nederland is home to 18,856 residents and plays a vital role in the Beaumont-Port Arthur metropolitan area. The city serves as a key hub for petrochemical, industrial, and commercial enterprises, offering a business-friendly environment alongside an affordable cost of living, excellent schools, and close knit neighborhoods.

Situated just 15 miles from the Gulf of America, Nederland provides easy access to Beaumont, Port Arthur, and Houston, blending small-town charm with urban conveniences. Residents enjoy beautiful parks, walking trails, and a variety of annual events, including the Nederland Heritage Festival, Fourth of July Fireworks Extravaganza, and the Lighted Christmas Parade.

Founded in 1897 by Dutch settlers during a railway expansion, Nederland flourished following the 1901 Spindletop oil discovery, solidifying its industrial foundation. Today, the city honors its rich history while embracing modernization, fostering strategic economic development, infrastructure improvements, and a strong sense of community pride.

Location & History

- 1897 - Nederland was officially placed on the map when civil engineer Robert Gilham filed his survey of the town site. 1898 - Dutch immigrants began settling in the area.
- 1969 - Groundbreaking for the Dutch windmill museum in what would become Tex Ritter Park.
- 1969 - Windmill museum dedication with principal address by the Vice Consul of the Netherlands.
- 1970 - Texas State Historical Survey Committee historical marker erected in front of the windmill museum.



Parks

- Doornbos Heritage Park
- "Tex" Ritter Historical Park
- Reinstra Heritage Park
- Carl "Crope" LeBlanc Park and Babe Ruth Park



Location

- 90 miles east of Houston
- 10 Miles Southeast of Beaumont
- 8 Miles Northwest of Port Arthur

Serving As City Manager

The City of Nederland is seeking a visionary and results-driven City Manager to provide executive leadership, fiscal oversight, and strategic direction for the community. Reporting directly to the City Council, this role ensures efficient governance, high-quality service delivery, and the effective operation of all city departments.

Key Responsibilities:

- Oversee city operations to maintain excellence in municipal services.
- Develop and manage the annual budget with a commitment to fiscal responsibility and long-term sustainability.
- Modernize city systems and processes to enhance efficiency, transparency, and innovation.
- Lead critical capital projects, including water and wastewater infrastructure improvements and street rehabilitation initiatives.
- Serve as the primary liaison, fostering strong relationships with business leaders, residents, and external agencies.
- Provide leadership in emergency management, public safety, and labor negotiations to ensure community resilience and security.

The City Manager plays a vital role in shaping Nederland's future, driving modernization, growth, and sustainable development while upholding the city's commitment to integrity, accountability, and progress.



The Ideal Candidate

Qualifications

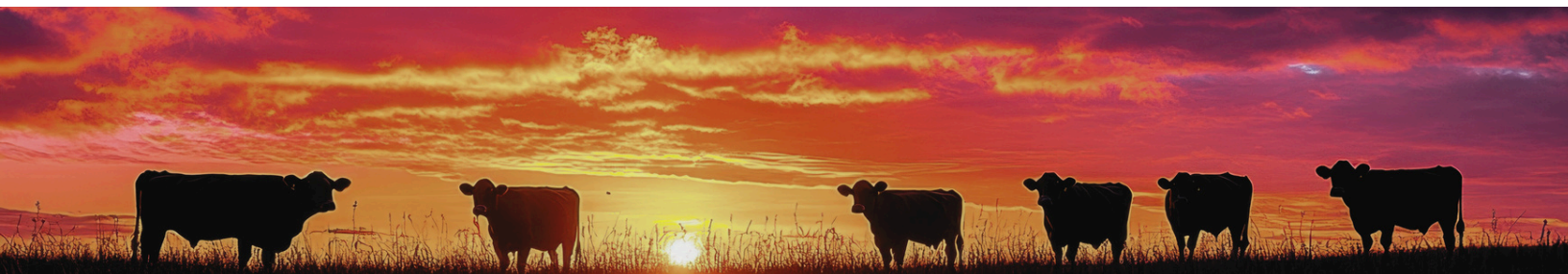
Minimum

- Bachelor's degree in Public Administration, Political Science, Business Administration, Finance, or a related field.
- Minimum of seven years of experience in Texas municipal government or a closely related field, with a strong understanding of state laws, tax structures, and economic development policies.
- The City Manager must establish residence in the City within a reasonable time and maintain residency within the City throughout the tenure as City Manager.

Qualifications

Preferred

- Master's degree in Public Administration, Business Administration, or a related field.
- FEMA implementation.
- Experience in union negotiations and public safety labor relations.
- ICMA Credentialed Manager (ICMA-CM) or equivalent executive leadership certification.
- Proven success in capital program management, infrastructure planning, and financial sustainability.



Salary Range:

The Nederland City Manager position offers a competitive annual salary range of \$161,000 to \$219,000 annually, commensurate with qualifications and experience.

Benefits:

- Participation in the Texas Municipal Retirement System (TMRS) with a 7% employee contribution and a 2:1 municipal matching ratio
- Eligibility for the Mission Square (formerly ICMA-RC) 457 Plan
- Comprehensive medical, dental, life/AD&D insurance and long term disability at no cost to employees.
- Dependent coverage, supplemental life/AD&D, and vision insurance available
- Wellness Program
- Employee Assistance Program
- Competitive vacation, sick leave, and holiday benefits
- City issued phone
- Monthly residency stipend options for employees within City limits
- Relocation assistance (if applicable)

This entity is an Equal Opportunity Employer committed to building a workforce that reflects the diversity of the communities it serves. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic information, or any other protected status under applicable law.

Compensation & Benefits



How to Apply:

Application Deadline
5 p.m. | Friday | January 23, 2026

Email Cover Letter and Resume
in PDF Format to:
ApplyNederland@clearcareerpro.com
Faxed and mailed submissions will not
be considered.

For more information on this position contact:

Michael Boese, MPA, President
Clear Career Professionals, LLC
michael@clearcareerpro.com
(214) 550-2850 Ext. #4



A special episode of The Clear Voice
podcast featuring Nederland
community leaders and an in-depth
discussion of this opportunity will be
released alongside this brochure.

Follow The Clear Voice on Spotify,
Apple, Amazon Music, or YouTube to
listen and learn more about
Nederland's vision and priorities.



Candidate materials will be screened
in relation to the criteria described in
this brochure. Candidates deemed to
be the most highly qualified will be
invited to participate in the selection
process. The selection process will
include virtual interviews with the most
qualified candidates and final
interviews with the City and its
representatives. Appointment is
subject to completion of a thorough
background and reference verification.