

City Manager

City of Morgan's Point Resort Texas

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The Community

Located on the shores of Lake Belton, Morgan's Point Resort, Texas is a charming residential community that embodies the essence of natural beauty and a tranquil quality of life. With a population of around 5,000, this idyllic town has become a haven for those seeking a serene and family-oriented lifestyle.

Morgan's Point Resort takes pride in its commitment to community well-being. The city of Morgan's Point Resort currently consists of 35 full-time staff members. The town's appeal lies not only in its size but in the clear fresh air that carries with it the beautiful lake views. Residents enjoy a picturesque setting that fosters a sense of community and relaxation, making every day a retreat into nature.

One of the notable features of Morgan's Point Resort is its active volunteer spirit. The community has fostered a culture of giving back, with residents engaging in various volunteer activities that enhance the town's overall well-being. This sense of community engagement creates a warm and welcoming environment, further emphasized by the friendly and approachable nature of the people.

The proximity to Temple and Belton adds convenience and accessibility to essential services and amenities, making Morgan's Point Resort an ideal location for those seeking both tranquility and convenience. Education is a top priority, with residents benefiting from the highly-rated Belton Independent School District. This commitment to providing quality education contributes to the town's family-oriented atmosphere, making it an attractive destination for families looking to raise their children in a nurturing and supportive environment.

The town takes advantage of its natural surroundings, boasting beautiful parks, trails, and landscaping that invite residents to embrace an active lifestyle. These outdoor spaces not only enhance the aesthetic appeal of the community but also provide opportunities for recreational activities. Morgan's Point Resort is a haven for nature enthusiasts, with abundant wildlife adding to the town's allure.



Population
4,713



Median Income
\$81,068



Median Home Value
\$211,244

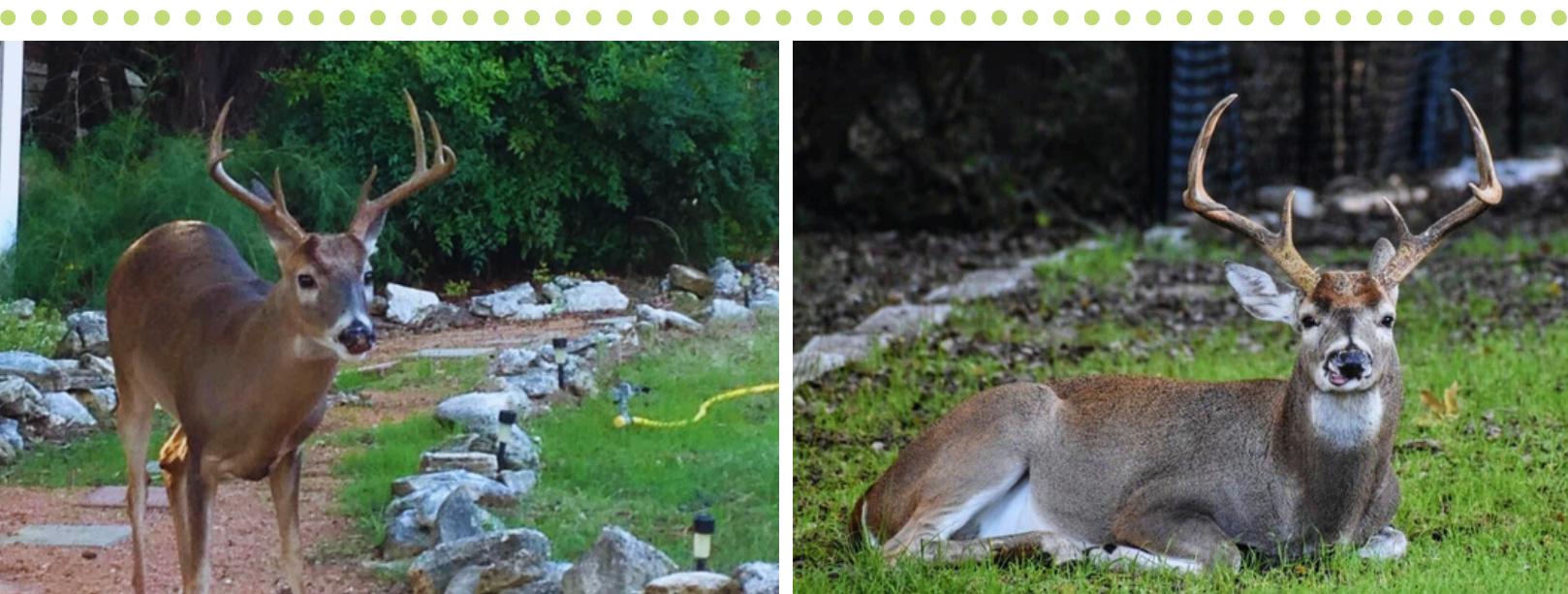
Governance and Organization

Morgan's Point Resort operates as a General Law City, with governance structured around a Mayor and five Council members. These representatives are elected at large and serve staggered two-year terms, emphasizing a democratic approach to local leadership. The City Council plays a crucial role in decision-making and policy formulation. The Mayor and City Council collectively contribute to the development and implementation of initiatives aimed at the overall well-being and progress of the community. The city recognizes that effective governance depends on a strong Council-Manager alignment, staggered Council terms (which were recently implemented) and a shared commitment to transparency and stability.

Morgan's Point Resort thrives on active volunteer participation across various sectors. Residents are deeply engaged in contributing their time and efforts towards initiatives such as the city library, planning & zoning, economic development, parks, and special events. This vibrant volunteer culture strengthens community bonds and fosters a sense of shared responsibility.

The city maintains a high level of public safety with robust police, fire, and Emergency Medical Services (EMS). This commitment ensures the security and well-being of residents, creating a safe environment for everyone. Morgan's Point Resort provides a comprehensive range of services to meet the needs of its residents. These include water, parks, street maintenance, police and fire protection, and access to a community library. The city's commitment extends beyond basic necessities to enhance the overall quality of life for its residents.

The city operates the Marina and Community Center on Lake Belton, offering recreational opportunities for residents. The Marina serves as a hub for water-based activities, while the Community Center provides a space for community events and gatherings. These facilities contribute to the city's commitment to providing a high quality of life for its residents.



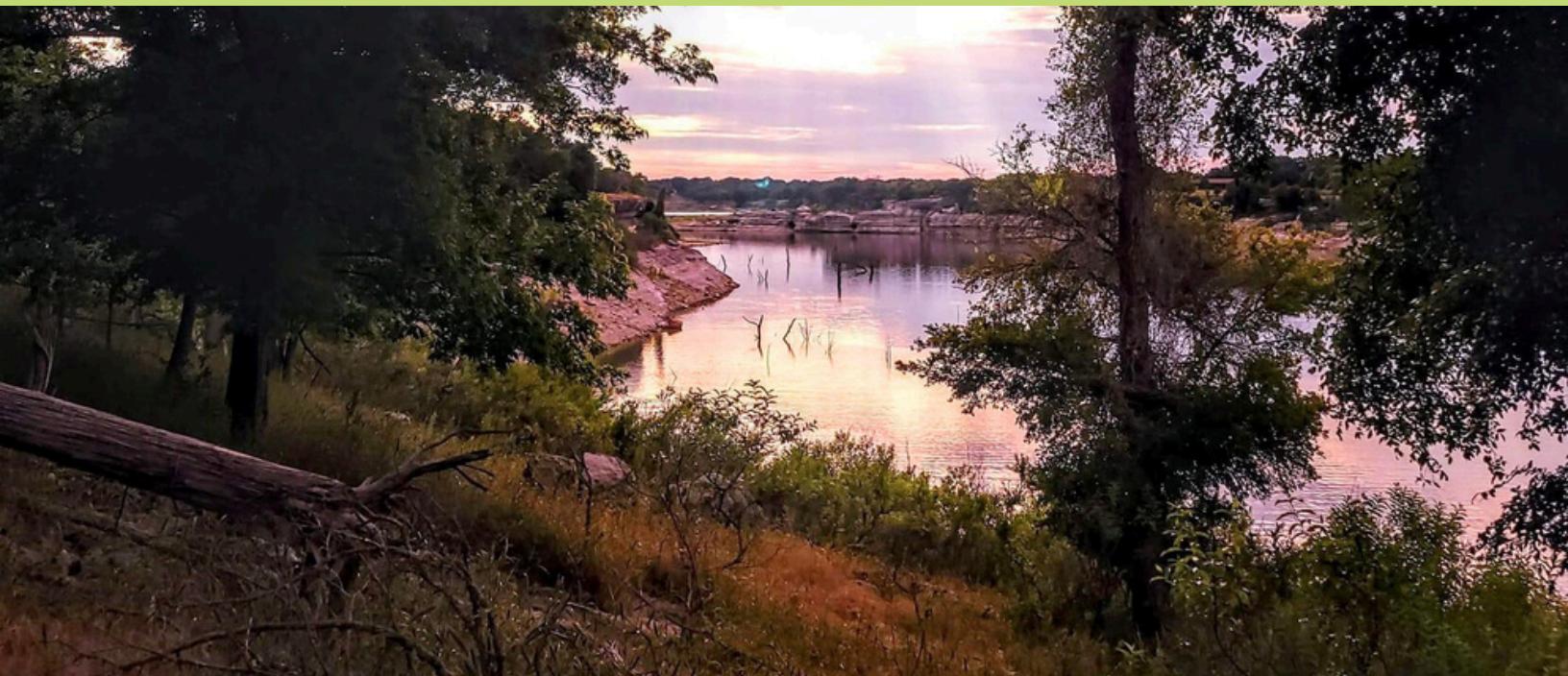
The Position

Under the direction of the City Council, Morgan's Point Resort's City Manager serves as the organization's chief administrative officer, ensuring daily operations align with the City Council's vision, policies, and community goals.

The position manages and coordinates projects, develops and presents the annual budget, monitors expenditures and the City's adherence to federal, state, and local laws, and serves as a sounding board for elected and appointed leaders. The City Manager provides background data, and guidance needed to make informed decisions. The position also assists in setting short-term and long-term goals for the organization with an eye on sustainable finances and maintaining Morgan's Point Resort's excellent quality of life.

The successful candidate will monitor the performance of City employees, review policies and procedures to improve customer service, and make recommendations to City Council as needed to keep the organization's workforce efficient and effective. The position is also responsible for contract administration and enforcing City laws, permits, and franchises.

As the organization's leader, the City Manager is responsible for providing direction and support to City departments, demonstrating exemplary character, resolving grievances, and inspiring employees. He/She should also play an integral role in representing the City to residents, developers, business owners, members of the media, neighboring communities regional organizations, and state and federal agencies.



Position Priorities

- Leading strategic improvements to city infrastructure, including streets, utilities, and public facilities
- Building and sustaining a strong, collaborative, and trust-based relationship with the Mayor and City Council
- Effectively implementing and supporting the policies and long-term direction established by the City Council
- Investing in staff development, mentorship, and succession planning to strengthen organizational capacity
- Strengthening regional partnerships with neighboring cities, Bell County, Belton ISD, the U.S. Army Corps of Engineers, and other agencies
- Encouraging and supporting active community volunteerism and civic engagement
- Partnering with the City Council to finalize, adopt, and implement a comprehensive long-range plan
- Establishing thoughtful, transparent, and data-driven budgeting processes
- Successfully completing the 2025 financial audits and major system conversions, strengthening compliance, accountability, and operational efficiency
- Expanding and stabilizing municipal finances through diversification of revenue sources
- Maintaining a visible leadership role through active participation in community events and activities

Position Challenges

- Addressing long-term water supply sustainability through strategic planning and regional partnerships
- Restoring and strengthening grant eligibility and audit compliance through improved financial systems and controls
- Enhancing internal and external communication to ensure transparency and consistent community engagement
- Operating with a lean staff structure, requiring innovative partnerships and efficient service delivery models
- Supporting and developing new employees in key leadership and technical roles through training and mentorship
- Managing the transition to new software and technology platforms to improve operational efficiency
- Leading the modernization and renewal of aging infrastructure, including streets, utilities, and public facilities
- Advancing solutions for wastewater and sewer service needs in the business district
- Navigating geographic growth limitations created by the lake and surrounding municipalities
- Reducing fiscal vulnerability by diversifying revenue sources beyond property taxes

Position Opportunities

- A strong overall financial position supported by prudent fiscal management and low long-term debt
- An excellent quality of life, enhanced by lake access, recreational amenities, and a close-knit community
- A capable, dedicated, and service-oriented staff committed to excellence in public service
- A community characterized by active civic engagement and strong volunteer participation
- Ongoing investment in trail development and walkability initiatives to promote health, connectivity, and accessibility
- Continued emphasis on community beautification and placemaking to enhance neighborhood character
- A collaborative partnership with the Economic Development Board to advance economic initiatives aligned with City priorities
- Strategic optimization of City-owned and community properties to support responsible growth and redevelopment

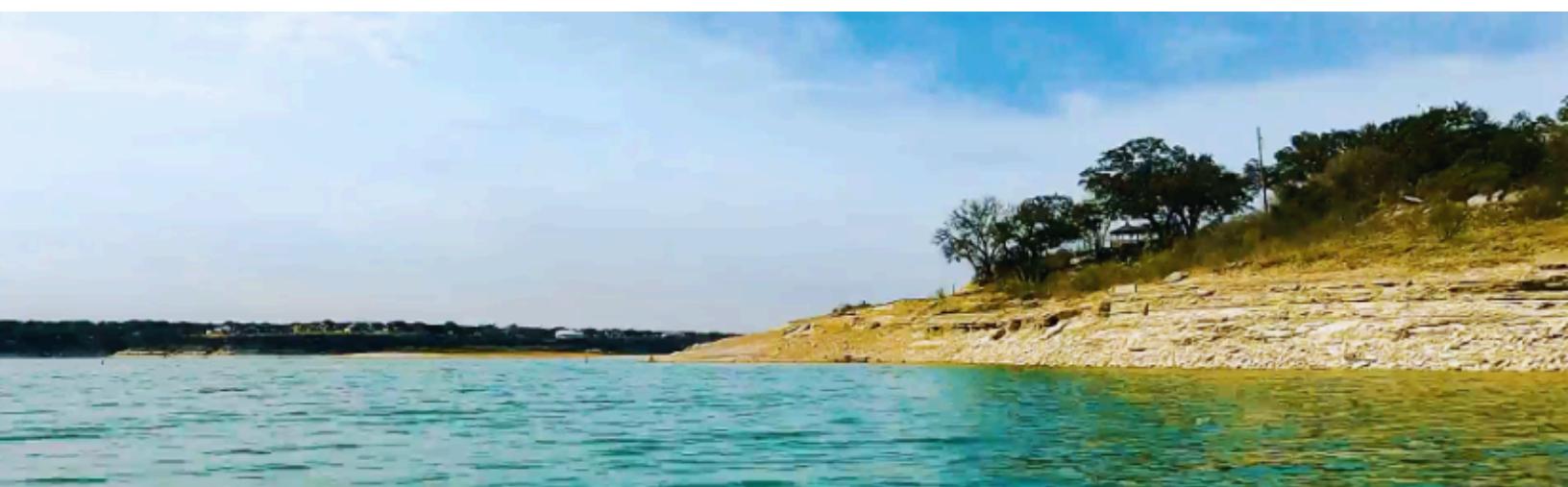
The Ideal Candidate

Preferred Minimum Qualifications

- Graduation from accredited four-year college or university with a degree in public administration, business administration or related field
- Five or more years of progressively responsible related experience in position with a community of comparable size as Morgan's Point Resort
- Broad knowledge of federal, state and local laws regarding operation of city government
- Strong verbal, written communication and public relations skills.
- Strong financial management and budgeting skills

Preferred Leadership Characteristics

- Demonstrates a servant-leadership mindset, prioritizing service to residents, staff, and elected officials
- Communicates with clarity, transparency, and integrity in all professional interactions
- Is accessible, adaptable, and approachable, fostering trust across the organization and community
- Brings energy, professionalism, and a positive presence to the role
- Exhibits strong organizational and strategic planning skills
- Possesses a high level of emotional intelligence and sound judgment
- Adheres to the TCMA Code of Ethics and professional standards
- Commits to continuous learning and professional development
- Practices a collaborative and participatory management style
- Respects and builds upon recent positive organizational improvements
- Maintains a visible and engaged presence in the community
- Balances a hands-on leadership approach with appropriate professional boundaries
- Demonstrates the ability to build, maintain, and strengthen community trust
- Applies a creative, disciplined, and data-driven approach to budgeting and financial management



Compensation and Benefits

The City of Morgan's Point Resort is offering a salary range of \$130-160,000 for this position commensurate with experience and qualifications. The organization also provides a competitive benefits package including medical insurance with dental and vision options, as well as term life insurance. Additional benefits include paid holidays, sick leave, vacation leave, and long-term disability.

The City of Morgan's Point Resort participates in the Texas Municipal Retirement System (TMRS), which pairs a 7% employee contribution with a 2:1 employer match.

Relocation to the City of Morgan's Point Resort is preferred.



The position is open until filled.

First Review Deadline: 5 p.m. | Friday | March 13, 2026

Please email your cover letter and resume in .pdf format to applympr@clearcareerpro.com

Faxed and mailed submissions will not be considered.

For more information on this position contact:

Kent Myers, Vice President - 830.998.4101

kent@clearcareerpro.com



A special episode of The Clear Voice podcast featuring Morgan's Point Resort's leaders and an in-depth discussion of this opportunity will be released alongside this brochure.

Follow The Clear Voice on Spotify, Apple, Amazon Music, or YouTube to listen and learn more about Morgan's Point Resort's vision and priorities.

Candidate materials will be screened in relation to the criteria described in this brochure. Candidates deemed to be the most highly qualified will be invited to participate in the selection process. The selection process will include virtual interviews with the most qualified candidates and final interviews with the City and its representatives. Appointment is subject to completion of a thorough background and reference verification.

The City of Morgan's Point Resort is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, genetic information, or any other status protected by law or regulation. It is the City's intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

How To Apply

Resources

City Website: Morgan's Point Resort

<https://www.morganspointresorttx.com/>

Morgan's Point Resort EDC

<https://mpr-edc.org/>

Belton ISD Website:

<https://www.bisd.net/>

Bell County Website:

<https://www.bellcountytx.com/>