



Finance Director

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WELCOME TO RUIDOSO

Ruidoso is a mountain resort community in south-central New Mexico offering a distinctive quality of life and a dynamic, close-knit business environment. The Village supports a diverse local economy anchored by tourism, hospitality, healthcare, education, and small business - with a village government that is accessible, engaged, and committed to long-term growth.

Following recent wildfire and flood events, Ruidoso is actively executing an ambitious recovery and reinvestment agenda. The incoming Finance Director will join the organization at a pivotal moment, helping guide fiscal strategy, oversee significant capital investments, and ensure strong financial management aligned with the Village's clear long-term vision.



GOVERNMENT & ORGANIZATION

Ruidoso has six elected councilors who create, amend, and pass local laws and approve the annual budget and a Mayor who serves as the presiding officer but votes only in tie situations. The Village operates within the constraints of state law, the Village's Municipal Code and budgetary and audit requirements under New Mexico law. The Village maintains four advisory groups which include the Planning and Zoning Commission, the Lodgers' Tax Advisory Board, a Parks and Recreation Advisory Board, and a Utility Advisory Committee.

The Village Manager implements council policy, oversees operations, ensures legal compliance, and manages personnel and budgets. Current Village departments include finance, public safety, public works, utilities & enterprise operations, planning and zoning, community development, parks and recreation, tourism and legal.

There are 230 full time equivalent employees and managing an annual budget of \$152.3 million dollars.

LIFE IN RUIDOSO

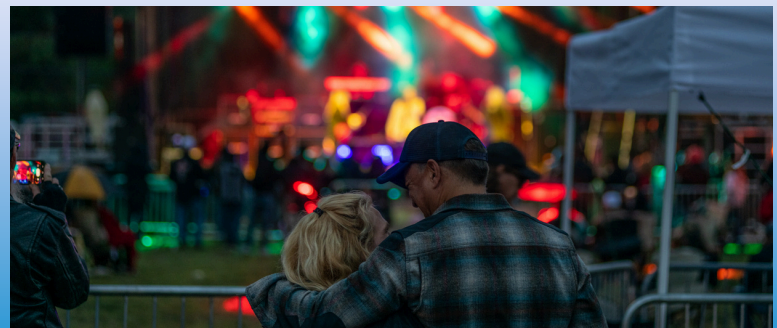


The pace isn't slow; it's intentional. You get things done, but you do them without the background noise of a city grinding away at you. Wildlife is part of daily life. Elk wander through neighborhoods. Deer graze like they're part of your landscaping crew. Occasionally a bear ambles by, reminding you that you live somewhere special.

For many people relocating from urban areas, this is the moment they realize they've made the right choice. Nature isn't something you drive to—it's something you live in.

Ruidoso has weathered wildfires, monsoon flooding, snowstorms, and the challenges that come with mountain living. What stands out is how people respond. Neighbors check on neighbors. Local businesses pitch in. The Village pulls together in a way that's rare in modern life.

If you're moving here for work, you're not just taking a job—you're joining a community that values resilience, responsibility, and connection!





THE POSITION

Under the direction of the Village Manager, the Finance Director is the general accountant for the Village and is responsible for maintaining records of receipts and disbursements for the Village, crediting accounts allowed by proper authority, maintaining a register of bonds and bills issued by the Village, rendering full and correct statements of all receipts and payments to the Village Council during their regularly scheduled meetings or as required, preparing payroll records, financial administration of grants, compiling and analyzing financial information as requested, administration of audits and monitoring Village investments.

The successful candidate will ensure that the daily operations that fall under their purview align with the Village Council's vision, department policies and community goals as overseen by the Village Manager. The position will manage and coordinate department projects, monitor department expenditures, and ensure the department's adherence to federal, state and local laws. The position will further provide data, background information and guidance to the Village Manager so that he/she has the confidence to make informed decisions regarding the Village's budget and finances.

The holder of the position will be expected to actively participate in the Government Finance Officers' Association (GFOA) of New Mexico so that their knowledge and professionalism in government finance is current and within best practices.

As a leader in the organization, this position is expected to demonstrate exemplary character. This position plays an integral role in representing the Village to residents, developers, business owners, members' of the media, neighboring communities, regional organizations, and state and federal agencies.

THE IDEAL CANDIDATE

Minimum Qualifications

- Bachelor's in Accounting, Business, Public Administration or related and either 2 years professional governmental accounting or 4 years including budget preparation.
- Demonstrated leadership managing staff and operations.
- Working knowledge of governmental accounting, GASB/GAAP, budgeting, financial reporting, debt administration, investments, purchasing, utility billing, and audits.
- Strong written/verbal communication and customer-service orientation

Preferred Qualifications

- CPA (Certified Public Accountant)
- Extensive municipal/government finance experience (New Mexico experience a plus); hands-on work with bond issuance/arbitrage and investment management.
- Advanced Excel and financial systems expertise; proven record building internal controls, preparing presentations for senior officials, and developing staff.





COMPENSATION & BENEFITS

Salary Range:

The Village of Ruidoso is offering an annual salary range of \$79,539.00 to \$135,000.00 for this position commensurate with experience & qualifications.

Benefits:

The organization also provides a competitive benefits package including medical insurance with dental and vision options, as well as term life insurance. Additional benefits include paid holidays, sick leave and vacation leave.

Enrollment in the Public Employees Retirement Association of New Mexico (PERA) — a 401(a) qualified government defined-benefit pension plan providing lifetime retirement, disability, and survivor benefits.



APPLY IMMEDIATELY!

A special episode of The Clear Voice podcast featuring Ruidoso leaders and an in-depth discussion of this opportunity will be released alongside this brochure.

Follow The Clear Voice on Spotify, Apple, Amazon Music, or YouTube to listen and learn more about Ruidoso's vision and priorities.



The position is open until filled.
First review deadline is 5 p.m. on May 6th, 2026

Please e mail your cover letter and resume in .pdf format to applyruidosofinance@clearcareerpro.com
Faxed and mailed submissions will not be considered.

For more information on this position contact:

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Candidate materials will be screened in relation to the criteria described in this brochure. Candidates deemed to be the most highly qualified will be invited to participate in the selection process. The selection process will include virtual interviews with the most qualified candidates and final interviews with the City and its representatives. Appointment is subject to completion of a thorough background and reference verification